

What is the Hazelwood NOW Strategic Plan?

This plan, developed by parents, students, community stakeholders, and staff, is a comprehensive roadmap that guides the acquisition and allocation of resources to achieve mutually-agreed-upon strategic priorities. Our five-year Hazelwood NOW Strategic Plan is a tool that provides guidance on fulfilling our mission and vision with maximum efficiency and impact. This plan includes our unified mission, vision, value statements, priorities, and goals. Our mission is a succinct statement that articulates what the district does (our programs) and why we do it (the purpose for providing such programs). Our vision is an aspirational description of what we would like to achieve or accomplish. Our value statements are our basic beliefs and guiding principles for how we engage and behave to meet the needs of our students, parents, colleagues, and the broader community. Our common goals are specific, measurable, and achievable; underpinning each goal are core strategies that will help us achieve our mission.

Download the Hazelwood NOW Strategic Plan at
<https://www.hazelwoodschoools.org/domain/2317>

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Hazelwood
School
District
High Expectations For All!

**THE HAZELWOOD NOW
STRATEGIC PLAN**
2017-2022



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Superintendent

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MISSION:

In a culture of high expectations and excellence, our students will become lifelong learners equipped with 21st century skills for success as global citizens.

VISION:

The Hazelwood School District develops culturally-aware critical thinkers prepared to lead with 21st century skills in an ever-evolving global society.

GOALS:

1. Improve Student Achievement
2. Differentiate and Expand Resources and Services for Students
3. Enhance Professional Growth
4. Maintain Fiscal Responsibility
5. Increase Parent and Community Engagement

SCHOOL DISTRICT BACKGROUND

The Hazelwood School District is a diverse school district in suburban St. Louis, Missouri and the second largest district in St. Louis County. The District extends from I-70 on the west and the I-270 bridge on the east, covering 78 square miles, an area larger than the City of St. Louis. Its northern and southern boundaries are the two Great Rivers, the Missouri and the Mississippi, and I-270. The district includes the communities of Hazelwood, Black Jack, and Spanish Lake; a large section of the city of Florissant; portions of the cities of Bridgeton, Bellefontaine Neighbors, and Ferguson; and several square miles of unincorporated St. Louis County.

Below are additional characteristics that contribute to the district's uniqueness:

- A diverse faculty and staff of 2,700 educating 18,000 students
- A student population representative of 63 countries and 37 languages
- Twenty elementary schools, 6 middle schools, 3 high schools, 3 early childhood education centers, and 1 alternative school
- Advanced certification programs completed by more than 40 science and math teachers
- Teacher training through The Boeing Middle School Science Institute and MasterCard
- Project Lead the Way® National Certification at all high schools
- Successful management of a balanced budget of approximately \$200M
- Student scholarships totaled over \$33.3M and students volunteered more than 130,000 community service hours

